



Special Board of Education Meeting/Workshop | Reunión/Taller Especial de la
Junta de Educación

06/28/2023 05:00 PM

Open Session Begins at/La sesión abierta comienza a las 5:00PM (Closed
Session Immediately Follows)

In-Person Attendance & Via Live Stream on YouTube | Asistencia en Persona y
Transmisión en YouTube

Marigold School/Escuela Marigold, 2446 Marigold Ave., Chico, CA 95926

MEETING MINUTES

Voting Members

Caitlin Dalby, Board President (Serving At Large)

Eileen Robinson, Board Vice President - Trustee Area 5

Matt Tennis, Board Clerk (Serving At Large) (9:40 p.m. Board Clerk Tennis left the meeting)

Rebecca Konkin, Board Member - Trustee Area 1

Tom Lando, Board Member - Trustee Area 4 (Arrived at 5:17 p.m.)

Non-Voting Members

Kelly Staley, Superintendent

Jim Hanlon, Assistant Superintendent, Human Resources

Jay Marchant, Assistant Superintendent, Educational Services

Jaclyn Kruger, Assistant Superintendent, Business Services

1. CALL TO ORDER (Open Session Begins at 5:00 PM)

1. Call to Order

At 5:07 p.m. Board President Dalby called the Special Board Meeting/Workshop to order at Marigold School, 2446 Marigold Avenue, Chico.

2. Flag Salute

Board President Dalby led the salute to the flag.

2. ANNOUNCEMENTS (Approximate Discussion Time 5:05 PM)

Board Vice President Robinson announced competition successes for the Pleasant Valley High School House of Blue students.

3. CONSENT CALENDAR (Approximate Discussion Time 5:10 PM)

Board President Dalby asked if anyone would like to pull a Consent Item for further discussion. No items were pulled. A motion was made to approve the Consent Calendar.

Motion made by: Matt Tennis

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando - Not Present

The motion passed (4-0).

1. EDUCATIONAL SERVICES
 1. The Board Approved Expulsion of Student with the Following ID: 74717
 2. The Board Approved Expulsion Clearance of Students with the Following IDs: 74533, 97138
 3. The Board Approved the New Instructional Materials Adoption for High School Next Generation Science Standards (NGSS) Science Three-Course Sequence
2. BUSINESS SERVICES
 1. The Board Approved the Contracts

4. BOARD WORKSHOP TOPIC (Approximate Discussion Time 5:15 PM)

1. **DISCUSSION/ACTION: Inspire School of Arts & Sciences Long-Term Housing**
 At 5:10 p.m. Director Julie Kistle provided background information on the project. On May 17, 2023 the Board of Education requested options regarding the long-term housing of Inspire School of Arts & Sciences that allows for utilization of the Proposition 51 grant funds. The Facilities Team brought forward four potential options for Board consideration: (1) Make permanent improvements to the Chico High School campus. (2) Build the Inspire Campus at Fremont Street on the Canyon View Property. (3) Inspire could continue to look for commercial property. (4) Inspire and the District could proceed with the Prop 39 process.

At 5:59 p.m. Board President Dalby opened the floor to public comment. Eight speakers, in support of Inspire, spoke for a total of 24 minutes.

Board Member Lando moved to adopt Option 2 and, temporarily, front the money needed to create more space up to \$10 million, and to be reimbursed; seconded by Board President Dalby.

Board Vice President Robinson moved to table action on the motion until the August 23 Board Meeting and until all the information asked of staff can be brought forward for discussion; seconded by Board Clerk Tennis.

The Board discussed the logistics and the intent of the motion. Board Member Robinson pulled her motion from the table. Board Clerk Tennis made a friendly amendment, to the remaining motion on the floor, to direct staff to return at the August 23 Board Meeting with options to fund the \$10 million dollars. The friendly amendment was accepted. The Board discussed the current draft Facilities Master Plan and bond cycle. Board President Dalby clarified the Board's intent is to approve up to \$10 million to be fronted for Inspire with the direction that staff will return in August providing options outlining the conditions for how the \$10 million will be paid out by the District and repaid by Inspire School of Arts and Sciences.

The Board clarified the final motion on the floor and called for the vote. The Board intends to fund the Fremont Street Project (*also referred to as Canyon View Property*) up to \$10 million pending ultimate approval of the repayment options at the Chico Unified School District (CUSD) School Board's August 23 Board Meeting.

Motion made by: Tom Lando
Motion seconded by: Caitlin Dalby

Voting:
Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - No
Rebecca Konkin - No
Tom Lando - Yes

The motion passed (3-2).

At 7:24 p.m. Board President Caitlin called for a 15 minute recess.

At 7:43 p.m. Board President Caitlin called the meeting back to order.

5. DISCUSSION/ACTION CALENDAR (Approximate Discussion Time 6:00 PM)

1. EDUCATIONAL SERVICES

1. DISCUSSION/ACTION: Draft 2023-2024 Local Control Accountability Plan (LCAP)

At 7:43 p.m. Director Tim Cariss stated the Local Control Accountability Plan (LCAP) incorporates minor changes from the Butte County Office of Education. Changes included adding staff to Goal Four and making changes to the narrative statement.

A motion was made to approve the 2023-24 LCAP with the noted changes suggested by the Butte County Office of Education.

Motion made by: Eileen Robinson
Motion seconded by: Tom Lando

Voting:
Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes
Tom Lando - Yes

The motion passed (5-0).

2. INFORMATIONAL: California School Dashboard - Local Indicators

At 7:50 p.m. Director Tim Cariss provided an update on the California School Dashboard. Local indicators will be brought before the Board in December 2023.

Board President Dalby stated this is informational only and no action is required.

2. BUSINESS SERVICES

1. DISCUSSION/ACTION: Authorization of Design-Build (DB) Construction Delivery Method Resolution 1613-23

At 7:53 p.m. Director Julie Kistle and Director Vince Enserro shared the Design-Build Construction Delivery Method for the new walk-in refrigerator and freezer unit for Nutrition Services. Project benefits were discussed and next steps were shared.

A motion was made to adopt Resolution No. 1613-23.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando - Yes

The motion passed (5-0).

2. DISCUSSION/ACTION: 2023-24 Original Budget

At 7:59 p.m. Assistant Superintendent Jaclyn Kruger shared budget updates including a fully funded COLA and a smaller reduction to the block grant than previously anticipated.

A motion was made to approve the 2023-24 Original Budget.

Motion made by: Caitlin Dalby

Motion seconded by: Tom Lando

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando - Yes

The motion passed (5-0).

3. **DISCUSSION/ACTION: 2023-24 Education Protection Account (EPA)**
At 8:01 p.m. Assistant Superintendent Jaclyn Kruger provided an update on the Education Protection Account. Funds are not new and cannot be used for administrative salaries (only teacher salaries).

A motion was made to approve the 2023-24 Education Protection Account (EPA).

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

4. **DISCUSSION/ACTION: 2023-24 Original Budget – Reserves Disclosure**
At 8:03 p.m. Assistant Superintendent Jaclyn Kruger provided an overview of the reserves disclosure. The Board previously took action to approve an additional three percent reserve which is reflected in the disclosure along with the E-rate carryover.

A motion was made to approve the 2023-24 Original Budget Reserves Disclosure.

Motion made by: Eileen Robinson

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

5. **DISCUSSION/ACTION: AB 2756 Public Disclosure Documents for Compensation Agreement with the Chico Unified Teachers Association (CUTA)**

At 8:05 p.m. Assistant Superintendent Jaclyn Kruger stated in accordance with Assembly Bill 1200 Statutes of 1991, Assembly Bill 2756 Statutes of 2007, Chapter 1213 and with Government Code Sections, 3547.5 and 3540.2, the District is required to disclose the financial implications of collective bargaining agreements.

The Chico Unified School District (CUSD) reached a three-year agreement with CUTA beginning in 2023-24. The compensation portion of the agreement for 2023-24 is estimated to be 6.08%, which includes a .67% settle-up amount from 2022-23. The actual compensation percentage increase will be determined in September 2023. The cost of this agreement will be paid with a combination of new revenue from LCFF in 2023-24 and the District's General Fund reserves. Board approval would show our district has the funds to approve the tentative agreement being brought forward under the Human Resources segment of the meeting.

A motion was made to accept the public disclosure form.

Motion made by: Eileen Robinson

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

6. DISCUSSION/ACTION: AB 2756 Public Disclosure Documents for Compensation Agreement with the Chico Unified Management Association (CUMA)

At 8:13 p.m. Assistant Superintendent Jaclyn Kruger the compensation agreement for 2023-24 is estimated to be 6.08%, which includes a .67% settle-up amount from 2022-23. CUMA has elected to place all available dollars on the salary schedule and not receive an increase in the District's health contribution; thus, the salary schedule increase is estimated to be 6.60%. The actual compensation percentage increase will be determined in September 2023. The cost of this agreement will be paid with a combination of new revenue from LCFF in 2023-24 and the District's General Fund reserves.

A motion was made to approve the acceptance of the disclosure form.

Motion made by: Eileen Robinson

Motion seconded by: Caitlin Dalby

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

3. HUMAN RESOURCES

1. DISCUSSION/ACTION: Board Approval of Chico Unified Teacher's Association (CUTA) Tentative Agreement

At 8:15 p.m. Assistant Superintendent Jim Hanlon shared Chico Unified School District (CUSD) and the Chico Unified Teacher's Association (CUTA) concluded a Tentative Agreement (TA) that includes a three-year wage agreement as well as other issues. The two groups have been negotiating since August 2022 and reached full agreement in early May 2023. The Agreement was signed by both parties on June 6, 2023, shortly after a CUTA membership vote. CUTA passed the TA with a 330-9 vote out of a total number of 760 certificated members.

A motion was made to approve the Tentative Agreement between Chico Unified School District and the Chico Unified Teacher's Association (CUTA).

Motion made by: Eileen Robinson

Motion seconded by: Tom Lando

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

2. DISCUSSION/ACTION: Board Approval of Chico Unified Management Association (CUMA) Agreement

At 8:17 p.m. Assistant Superintendent Jim Hanlon shared the Chico Unified Management Association (CUMA) is not a union and therefore the District does not negotiate with the management association. However, it has been a long-standing practice of the District to offer the same wage adjustments to CUMA that it offers to Chico Unified Teachers Association (CUTA) and the California School Employees Association (CSEA). The wage agreement language is exactly the same as the CUTA agreement with the exception that CUMA has selected to apply all increases to only the salary schedule and nothing to Health and Welfare Benefits. CUMA members agree to pay the full cost of any Health and Welfare increases out of pocket. The agreement with the California School Employees Association (CSEA) will be brought forward in September.

A motion was made to approve the agreement with the Chico Unified Management Association (CUMA).

Motion made by: Eileen Robinson

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes
Tom Lando – Yes

The motion passed (5-0).

4. BOARD

1. DISCUSSION/ACTION: Public Employment - Assistant Superintendent for Business Services

At 8:19 p.m. Superintendent Kelly Staley shared the amendment will extend the contract for one additional year. The date is the only change to the contract.

A motion was made to approve the Assistant Superintendent for Business Services contract amendment.

Motion made by: Matt Tennis

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes
Tom Lando – Yes

The motion passed (5-0).

2. DISCUSSION/ACTION: Approval of Revised/Updated/New Board Policies

At 8:20 p.m. Superintendent Kelly Staley provided an overview of the Board Policies (BPs) being brought forward for approval. Assistant Superintendent Jim Hanlon pulled Board Policy 4119.2 and stated it will be brought back at a future meeting.

At 8:26 p.m. Board President Dalby opened the floor to public comment. One speaker spoke for a total of three minutes regarding Board Policy 6164.2 and questions regarding flags authorized on district property. Board President Dalby asked if anyone would like to pull a Board Policy for further discussion. Board Clerk Tennis pulled BP 6164.2. and BP 0460. A motion was made to approve all of the Board Policies except BP 4119.2, BP 0460 and BP 6164.2.

Motion made by: Matt Tennis

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes

Tom Lando - Yes
The motion passed (5-0).

Board Policy 0460 Discussion

Board Clerk Tennis pulled the policy to discuss the language related to students on the parent advisory committee (page 2 last paragraph). Board Clerk Tennis made a motion to table BP 0460; the motion did not receive a second. Board President Dalby moved to approve BP 0460 as written; seconded by Robinson. Board President Dalby retracted the motion.

Board Clerk Tennis made a motion to strike the language *"Unless the District has an established student advisory group, beginning July 1, 2024, two students shall be included as members of the parent advisory committee. The students shall serve for a renewable term of one full school year. (Education Code 52063) Student members of the parent advisory committee or the student advisory committee shall represent the diversity of the district's students, and particular effort shall be made to reach out to at-risk or disadvantaged students to serve as members of such committees. (Education Code 52063)"* from BP 0460 and approve as amended. There was no second.

Board Clerk Tennis made a motion to table BP 0460 until the August 23, 2023 Meeting with the expectation of seeing language about having student groups; seconded by Board Member Lando.

Board President Dalby called for the vote to bring BP 0460 back in August.

Motion made by: Caitlin Dalby
Motion seconded by: Eileen Robinson

Vote:

Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Tom Lando - Yes
Rebecca Konkin - Yes

The motion passed (5-0).

Board Policy 0460 will be brought back for discussion at the August 23, 2023 Board Meeting.

Board Policy 6164.2 Discussion

Board Clerk Tennis expressed appreciation for the public comment on this agenda item. Concern was expressed regarding the vagueness of the language regarding public and private community agencies, especially in paragraphs one and four.

A motion was made to put this policy off until the August Board Meeting with the expectation that interested Board Members might move forward with alternative language regarding ground rules for partnerships with outside

organizations.

Motion made by: Matt Tennis

Motion seconded by: Rebecca Konkin

Vote:

Caitlin Dalby - No

Eileen Robinson - No

Matt Tennis - Yes

Tom Lando - No

Rebecca Konkin - Yes

The motion failed (2-3).

A motion was made to adopt Board Policy 6164.2 as presented.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Vote:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - No

Tom Lando - Yes

Rebecca Konkin - No

The motion passed (3-2).

3. DISCUSSION/ACTION: Proposed 2023-24 Chico Unified School District Board Adopted District-Wide Goals and Mission Statement

At 8:53 p.m. Superintendent Kelly Staley shared the Local Control Accountability Plan (LCAP) goals are typically the same as the District-Wide goals. This year, a fourth goal was recently added to the LCAP. Goal Four reads, "Provide additional support for the academic, social-emotional, and behavioral needs of Foster Youth students."

A motion was made to approve this document with the understanding that Goal Four would be added. Board Clerk Tennis made a friendly amendment to change a word on the Mission Statement from "participate" to "succeed." The friendly amendment was accepted.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando - Yes

The motion passed (5-0).

The District-Wide Goals will include the fourth LCAP goal and the Mission Statement will change from using the word "participate" to "succeed."

4. DISCUSSION/ACTION: Proposed 2023-24 Board Workshop Calendar: Topics, Liaisons and Board Member Assignments

Board topics were brought forward for Board consideration. A motion was made to adopt the final list with the expectation that the topics not included in a future Board Workshop would come back to the Board as Informational Agenda Items.

Motion made by: Tom Lando

Motion seconded by: Matt Tennis

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

5. DISCUSSION/ACTION: Chico Unified School District Governance Handbook for 2023-24 School Year

At 9:33 p.m. Board President Dalby shared the Board Governance Handbook is being brought forward for a second time. A motion was made to adopt the handbook. A friendly amendment was made to update the language in the mission statement (changing the word "participate" to "succeed"). The friendly amendment was accepted.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

The Board Governance Handbook is approved with the inclusion of the District Mission Statement language change.

6. DISCUSSION/ACTION: Proposed Form and Procedure for Board Members Requesting to Agendize an Item

At 9:35 p.m. Board President Dalby shared the process is being proposed to add formality and to avoid potential Brown Act violations. In an effort to streamline the Board Member request to agendaize items, a new form was brought forward for Board consideration. All requests to agendaize an item would be made in advance and submitted to the Superintendent's Office by the staff deadline for submitting agenda items (typically the Tuesday prior to the agenda posting date). At 9:40 p.m. Board Clerk Tennis had to leave the meeting.

A motion was made to approve the new form and process for adding an agenda item to a future Board Meeting.

Motion made by: Eileen Robinson

Motion seconded by: Caitlin Dalby

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Not Present

Rebecca Konkin - Yes

Tom Lando - No

The motion passed (3-1).

6. BOARD MEMBER REQUEST TO AGENDIZE ITEM

At 9:54 p.m. Board President Dalby asked if there were any motions. There were none.

Board President Dalby stated the Board would adjourn to Closed Session.

7. CLOSED SESSION

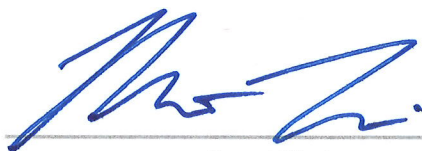
1. *Conference with Legal Counsel - Existing Litigation*
2. *Public Employee Discipline/Dismissal/Release/Complaint*
3. *Conference with Real Property Negotiators*
4. *Update on Labor Negotiations*
5. *Superintendent Evaluation*
6. *Conference with Legal Counsel - Anticipated Litigation*

8. ADJOURNMENT

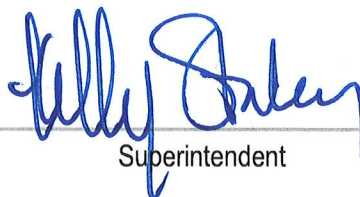
The Chico Unified School Board voted 4-0 (CD,ER,TL,RK) in closed session to approve a resignation settlement with employee #1844.

At 10:30 p.m. Board President Dalby adjourned the meeting.

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Board Clerk



Superintendent